

## **Equity & Inclusion Competency - LinkedIn Learning** Time Point **Course Name** Finished Value (h:m) Women and Gender Own It: The Power of Women at Work 0:39 0.75 1 2 Become a Courageous Female Leader 0:49 1 Success Strategies for Women in the Workplace 3 0:52 1 4 Create Your Dream Career: A Transformative Guide for Women 1:12 1.25 5 How to Succeed as a Latina in a Global Work Environment 0:53 1 6 Becoming a Male Ally at Work 0:40 0.75 7 0:23 0.5 Challenging Gender Pay Inequity in the Workplace 8 Using Gender Inclusive Language 0:55 1 0:40 9 Gender in Negotiation 0.75 0.25 10 Fighting Gender Bias at Work 0:14

Underrepresented Groups				
1	Empowering BIPOC through Mentorship	1:10		1.25
2	How to Support Colleagues from Underrepresented Groups	0:33		0.5
3	Supporting Allyship and Anti-Racism at Work	0:48		1
4	How to Speak Up Against Racism at Work	0:50		1
5	Understanding and Supporting Asian Employees	0:50		1
			Pt. Total	

Pt. Total

	LGBT			
1	Out and Proud: Approaching LGBT Issues in the Workplace	0:19		0.5
2	Succeeding as an LGBT Professional	0:20		0.5
			Pt. Total	

Inclusion and Belonging				
1	Communicating Across Cultures	0:34		0.5
2	Develop Interpersonal Skills for Inclusive Workplaces	0:42		0.75
3	Communicating About Culturally Sensitive Issues	0:55		1
4	Cultivating Cultural Competence and Inclusion	0:46		0.75
5	Unlocking Authentic Communication in a Culturally-Diverse Workplace	0:49		1
6	Creating Cultural Competence and Inclusion	0:47		1

7	Diversity, Inclusion, and Belonging	0:35		0.75
8	Foundations of Diversity, Equity, Inclusion, and Belonging	0:39		0.75
9	Diversity Across Generations: Supporting Workplace Inclusion	1:03		1
10	How to be More Inclusive	1:12		1.25
11	Individual Accountability for Equity and Inclusion	0:59		1
12	Finding a Job at Companies that Embrace Diversity and Inclusion	0:29		0.5
13	Building a Diverse Professional Network	0:19		0.5
14	Becoming an Ally to All	0:30		0.5
15	Supporting workers with Disabilities	0:57		1
16	Inclusion and Equity for Workers with Disabilities	0:38		0.75
17	Confronting Bias: Thriving Across Our Differences	0:40		0.75
18	Awareness to Action: Level Up as a Change Agent in Your Organization	0:41		0.75
19	Speaking Up for Yourself and Underrepresented Groups	0:39		0.75
20	Autism in the Workplace	1:18		1.25
21	Color and Cultural Connections	0:35		0.75
22	Skills for Inclusive Conversations	0:53		1
			Pt. Total	



**Total points**